

Job Description

Job Title	: Case Workers Family Reintegration
Department	: Program
Location	: Delhi/NCR
Direct reporting to	: Manager Family Reintegration and Child Safeguarding
Functional reporting to	: Manager Family Reintegration and Child Safeguarding
Responsible for	: No reporting team member.
Nature of employment	: Permanent

Job Purpose:

Case Worker Family Reintegration will be responsible for assessing vulnerabilities, Risks and strengths of child and his/her family and developing family reintegration plan. This person will be responsible for implementing the family reintegration plan that supports the safe and successful reunification of the child with the family. This role involves working closely with families, child protection functionaries, like minded NGOs, Social Welfare functionaries and other stakeholders to create a supportive environment for the reintegration process while ensuring the safety, dignity, and well-being of child.

Roles and Responsibilities:

This position will be responsible for managing the family reintegration work with the child and his/her family in close coordination with the team working at transport terminals and Manager Family Reintegration and child Safeguarding. The incumbent will undertake home visits to families of children and conduct comprehensive assessments of family dynamics, living situations, and child needs. Case Worker Family Reintegration will be responsible for working with the child and his/her family to create customized reintegration plans tailored to the specific needs and connect families with necessary resources and social welfare schemes. This person will serve as an advocate for the child and family within the social service system, ensuring their vulnerabilities are addressed, risks are mitigated, and needs are understood. The incumbent will have to take required steps to ensure and to promote the well-being of the child in the family net.

Key Functions:

- Support the reunification of children with their families in a safe, nurturing, and stable environment conducive to their well-being, safety, and development.
- Conduct comprehensive assessments of the child's and family's needs, considering child vulnerabilities, family environments, caregiver capabilities, and associated risks.
- Develop individualized reunification plans, implement the plan and continuous follow up.
- Advocate for the child's best interests, ensuring their safety, dignity, development and well-being are prioritized and supported.
- Provide guidance, and emotional support to the child and family members, addressing concerns and challenges that might affect a successful reunification.
- Collaborate with social workers, legal professionals, educators, healthcare providers, and community organizations to create a comprehensive support network.
- Regularly monitor the child's progress and well-being
- Conduct home visits to assess the effectiveness of implementation of family reintegration plan.
- Ensure compliance with legal requirements, Child Welfare Committee orders.

General duties

- Uphold and work within Organization's policies and procedures.
- Conduct yourself in accordance with Organization's Child Safeguarding Policy and Code of Conduct Policy in personal and professional life – which includes reporting suspicions of child abuse or any other breach of these policies.
- Actively promote and embody organization's core values of Integrity, Bravery, Innovation and Effectiveness across the organization and partners.
- Undertake any other duties, as appropriate to the post, as delegated by the line manager.

Job Specification

Qualifications

- Graduate or equivalent with around 1-2 years of experience in child rights and protection.
- Previous experience in social work, child welfare, or a related field is highly valued.
- Experience working with children, families, and vulnerable populations.
- Sensitive approach to understand and address the diverse needs and vulnerabilities of children and families.
- Crisis intervention skills and the ability to handle sensitive situations with empathy, discretion, and professionalism.
- Ability to advocate for children's rights
- Sensitive to the rights of children, especially on child protection and gender issues.
- Good communication and writing skills.
- Willingness to undertake extensive field work.
- Sense of balance and ability to work under pressure.

Compensation offered:

The offer made to the selected candidate shall be commensurate with qualifications, experience and salary history.

To Apply:

The eligible candidates may send their application along with a cover letter at contact@pmspl.net.in